

# FIRST UNITED METHODIST CHURCH OF SAN DIEGO

## Church Charge Conference Meeting Agenda

Sunday, November 7, 2021, 12 Noon

Gathering & Welcome .....Rev. Sandra K Olewine

Introduction of Presiding Elder & Opening Prayer .....Rev. Trudy Robinson

Scripture reading.... Matthew 25:31-40 ..... Michael Mitchell  
*District Lay Leader*

Reflection .....Rev. Sandra K. Olewine  
*South District Superintendent*

Call to Order & Election of Secretary..... Sandra Olewine

Approval of minutes, November 8, 2020..... Sandra Olewine

Parables of the Pandemic Video ..... Trudy Robinson

Nominations Report for 2022 .....Trudy Robinson

Candidates for Ministry Yearly Report ..... Pamela Henson

Lay Servant Minister ..... Pamela Henson

Clergy Compensation ..... Dana Hook

Membership Report .....Demmie Divine

Blessing and Sending Forth ..... Sandra Olewine

### Year in Review reports available online

Pastor's Reports.....

Trudy Robinson, Hannah Ka, Jessica Strysko and Tamara Walker

Pastor Parish Relations Committee Report .....Dana Hook

Board of Trustees Report ..... Laurie Tucker

Finance Committee Report ..... Jean Service

First United Methodist Foundation Report..... Carl Meuser

**FIRST UNITED METHODIST CHURCH SAN DIEGO**  
**CHURCH CHARGE CONFERENCE MEETING MINUTES**

**Sunday, November 8, 2020 via ZOOM**

The meeting was called to order by Rev. John Farley, District Superintendent at 12 noon.

**Election of Secretary**

Rev. Farley asked for nominations to serve as Secretary of the Charge Conference. Linda Hawk was nominated, accepted the nomination and motion was made, seconded and approved by majority vote.

**Approval of Minutes from December 15, 2019 Charge Conference Meeting**

Rev. Farley asked for a motion to approve the minutes. Motion was made, seconded and approved by majority vote.

**Pastors Reports**

Lead Pastor Rev. Trudy Robinson, along with Rev. Dr. Hannah Ka, Rev. Tamara Walker Thode and Rev. Jessica Stryko provided verbal reports and thanked the congregation members for their commitment and dedication during this year in pivoting to online worship and meetings in response to COVID-19.

**Pastor Parish Relations Committee Report**

Bonnie Schwartz, Chair, reported that it has been a busy year as we welcomed Rev. Dr. Hannah Ka to our Church. This is her last year on PPRC and she is looking forward to serving as a Lay Leader.

**Pastoral Compensation for FY 2021**

Bonnie Schwartz reviewed the proposed pastoral compensation packages for Rev. Trudy Robinson, Rev. Jessica Stryko, Rev. Hannah Ka and Rev. Tamara Walker Thode. These packages were submitted to the Finance Committee and incorporated into the FY 2021 operating budget. Motion was made, seconded and approved by majority vote to approve the pastoral compensation for FY 2021 as proposed by PPRC.

**Candidate for Ministry**

Bonnie Schwartz shared that Pamela Henson remains a continuing candidate for ministry and is on schedule.

## **Membership Report**

Demmie Divine shared the 2020 Membership Audit of the The Local Church and supplement that broke down the membership summary into the various categories required by the Conference. The Membership Report was approved as presented via motion that was made, seconded and approved by majority vote.

## **Nominations Report**

Rev. Trudy Robinson, Chair of the Nominations Committee, presented the slate of continuing members and candidates for each of the committees. Each committee has three classes with three members in each class. A motion to approve the nominations slate as presented was made, seconded and approved by majority vote.

## **Board of Trustees**

Lisa Meuser, Chair, shared that the Property Condition Assessment is close to completion and reports will be available for Board of Trustees' review by the end of the calendar year. The Hospitality Makeover Project continues and several projects were completed this calendar year.

## **Finance Committee**

Jean Service, Chair, shared that the committee is diligently working on a budget for FY 2021 while we continue to navigate COVID-19 to keep everyone safe. The receipt of the PPP loan helped us sustain payroll and essential operations.

## **First United Methodist Foundation**

Carl Meuser, President, shared that the Foundation investment returns have been strong, even with the pandemic. Next year, the Board will be focused on reviewing its ByLaws and writing several policies around gift acceptance and budget development.

## **Closing Remarks**

Rev. Farley expressed his gratitude and appreciation for all of God's blessings this year.

## **Benediction**

Rev. Farley closed out the Charge Conference meeting in prayer.

Respectfully submitted,

Linda Hawk  
Secretary

# FIRST UNITED METHODIST CHURCH, SAN DIEGO

## Nominating Committee

### Report to Church Conference – November 2021

#### Ministers with Charge Conference Affiliation

Gary Anderson	Djalma Araujo	Gary Clore
Jason Constantine	David Corbin	Pam Daniel
Lori Doyle	Peggy Goochéy	Susan Gregg-Schroeder
Kevin Jones	John Miyahara	J. James Mowry
Noel Phelan	Richard Smith	James W. Standiford
Mark Trotter	Robert D. Youmans	

#### Continuing in the Candidacy Process:

Pamela Henson

#### Church Council

Council Chairperson: Patti Blakeslee	Vice-Chairperson: TBD
Lay Leader: Bonnie Schwartz (2023)	Lay Leader: John Mathison (2023)
Lay Leader: Susan Ladrado (2023)	Lay Leader: Laurie Tucker (2023)

Term Ending – 2022	Term Ending – 2023	Term Ending – 2024
Bill Joyce Bill Stephenson Kay Gilbert	Simon Mayeski Jacob Steele Joyce Marsh	Lindsay Renovales Darrell Netherton Patti Blakeslee
Term Ending – 2025	Term Ending – 2026	Term Ending 2026
Philip Jeter Ross Stone Michael Zimbric	Carol Blessing Berkeley Lai (youth) Belen Poltorak	*Sharmon Davis *Pam McMaster *Erik Wilde

\*Indicates newly elected

## **Board of Trustees**

Chairperson:

<b>Class of 2022</b>	<b>Class of 2023</b>	<b>Class of 2024</b>
Suzanne Stofer	Kathee Christensen	*Ray Henderson
Joanne Jackson	Woody Woodward	*Janice Lau
Todd Cloaninger	Nick Hubsmith	* Craig Petty

## **Pastor-Parish Relations Committee**

Chairperson: Lynette Williamson

<b>Class of 2022</b>	<b>Class of 2023</b>	<b>Class of 2024</b>
Karen Peter	Dan Lai	*Polly Cipparone
Becca Vitale	Karen Peter	*Clayton Hoyle
Lynette Williamson	Becca Vitale	*Jan Trujillo

## **Finance Committee**

Chairperson: Brian Murray Vice Chair: Rebecca Luers

<b>Class of 2022</b>	<b>Class of 2023</b>	<b>Class of 2024</b>
John Buesing	Rebecca Luers	*Noel Hafer
Brian Murray	Lembi Saarman	*Bill James
Kevin McBryde	*Shelby Secoy	*Katherine Stone

## **Nominating Committee**

Chairperson: Lead Pastor, Rev. Trudy Robinson

<b>Class of 2022</b>	<b>Class of 2023</b>	<b>Class of 2024</b>
Carole Porter	George Wesley	* Frank Jonasson
Jean Service	Todd Vollstedt	*Judi Allday
Mandy Woods	*Brad Lentz	*Cheryl Slavik
		* Marian Hart

## **Lay Members to Annual Conference 2022:**

**Lay Members**                      **1<sup>st</sup> Year Served**

Judi Allday	2003	Les Smith	2018
Sharmon Davis	2012	Jason Tucker	1999
Simon Mayeski	2018	<b>Alternates</b>	<b>1<sup>st</sup> year served</b>
Belen Poltorak	2015	Christine Hoffman	2021
Lembi Saarman	2016	Laurie St Gean	2021
Lynette Williamson	2014	Ray Homan	2014

## **Board of First United Methodist Foundation of San Diego**

Chairperson: Carl Meuser

**Class of 2022**

**Class of 2023**

**Class of 2024**

Suzanne Stofer	Carl Meuser	*Norma Brownell
Kathee Christensen	Chrissy Masuda	
Jim Ferris	Jacob Steele	

**FIRST UNITED METHODIST CHURCH SAN DIEGO**  
**2022 PROPOSED MINISTERIAL COMPENSATION PACKAGES**

<b>Rev. Trudy Robinson - Lead Pastor</b>	
<b>Salary and Housing</b>	\$170,250
<b>Expense Allowance</b>	\$ 9,200
<b>Benefits (Health Insurance, Clergy Retirement)</b>	\$ 37,904
<b>TOTAL COMPENSATION PACKAGE</b>	<b>\$217,354</b>

<b>Rev. Dr. Hannah Ka – Pastor of Discipleship</b>	
<b>Salary and Housing</b>	\$ 89,459
<b>Expense Allowance</b>	\$ 9,200
<b>Benefits (Health Insurance, Clergy Retirement)</b>	\$ 27,278
<b>TOTAL COMPENSATION PACKAGE</b>	<b>\$125,937</b>

<b>Rev. Jessica Stryko – Teaching Pastor Water’s Edge</b>	
<b>Salary</b>	\$ 57,282
<b>Expense Allowance</b>	\$ 9,200
<b>Benefits (Health Insurance, Clergy Retirement)</b>	\$ 21,980
<b>TOTAL COMPENSATION PACKAGE</b>	<b>\$ 88,462</b>

<b>Rev. Tamara Walker Thode – Pastor of Congregational Care</b>	
<b>Salary and Housing</b>	\$ 88,787
<b>Expense Allowance</b>	\$ 9,200
<b>Benefits (Health Insurance, Clergy Retirement)</b>	\$ 21,974
<b>TOTAL COMPENSATION PACKAGE</b>	<b>\$119,961</b>

**Supplement to Membership Audit**  
**First United Methodist Church of San Diego**  
(For the period beginning November 1, 2020 and ending October 31, 2021)

**MEMBERSHIP SUMMARY**

**1) Baptized members received (13)**  
**a. Infants and children (13)**

Sorba, Lorenzo Michael	04/04/21
Strysko, Eliza Phoebe	04/04/21
Stanley, Jacquelyn	04/11/21
Stanley, Alexander	04/11/21
Ketcham, Lou Elizabeth	04/25/21
McArthur, Everly	05/02/21
McArthur, Harlow	05/02/21

Pierre-Dennis, Martin	05/09/21
Villarba, Crosby	05/16/21
Echon, Leah	07/04/21
Bowler, Gavan	07/18/21
Haynes, John-Ross	09/26/21
Martinez, Lena	10/17/21

**Adult Baptism**

*Moore, Michael	05/23/21
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*unable to baptize when received 2020
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**2) Received into Professing membership (13)**

**a. Received by Profession of Faith (1)**

Moberly, Walker	10/24/21
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**b. Received by Reaffirmation of Faith or restored (5)**

Michel, Kalen	02/14/21
Espiritu, Stephen	06/27/21
Mladinova, Irina	10/24/21

Petty, Lynne	10/24/21
Oftedahl, Linda	10/24/21

**c. Received from other United Methodist churches (6)**

Mona, Susan	06/27/21
Stager, Richard	06/27/21
Wang, Ching	10/24/21
Duffy, Jane	10/24/21

Barb Weicksel	10/24/21
Hinkle, Jenny	10/24/21



**d. Received from other denominations (1)**

Moberly, Amy	10/24/21		
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**3) Inactive Members - Initial attempts have been made to contact these people 2019-20**

Baldwin, Andrew	Dye, Robin	Scotfield, Dirk
Ball, Briony	Furstenfeld, Gary	Scotfield, Lara
Borkoski, Ken	Heil, Anna	Sitz, Elaine
Boysen, Erik	Jester, Ann	Simpson, Roberta
Boysen, Jacqueline	Jester, Brian	Thurston, Susan
Clark, Heidi	Luz, Jacob	Vinson, Mark
Clark, Michael	Martens, Kristina	Whitman, Kurt
Del Principe, Charmain	Martens, Michele	Whitman, Suzanne
Doerr, Donovan	Orton, Douglas	
	Riggs, Lauren	

**4) Removed from professing membership (79)**

**a. By Charge Conference or withdrawal (26)**

Cantarini, Armand	11/21/20 wd	Tocco, Kellie	08/15/21 ccr
Nicole DeLia	12/10/20 wd	James, Kauai	08/15/21 ccr
Allan Beddoe	12/20/20 wd	Letizia, Clarice	08/15/21 ccr
Brodale, Stephen	01/25/21 wd	Merritt, Scott	08/15/21 ccr
Brodale, Lois	01/25/21 wd	Merritt, Tracy	08/15/21 ccr
Demko, Evan	05/19/21 wd	Neidzowski, Elizabeth	08/15/21 ccr
Demko, Meg	05/19/21 wd	Neidzowski, Nicholas	08/15/21 ccr
Beckwith, Dave	08/15/21 ccr	Roth, Stacey	08/15/21 ccr
Beckwith, Teresa	08/15/21 ccr	Jones, Phillips	08/15/21 ccr
Bitler, Angie	08/15/21 ccr	Jones, Lauren	08/15/21 ccr
Bitler, Michael	08/15/21 ccr	Johnson, Diane	09/02/21 wd
Cetek, Donna	08/15/21 ccr	Horsch, Rosie	09/08/21 wd
Tocco, John	08/15/21 ccr	Grable, Ellen	10/05/21 wd

**b. By transfer to other United Methodist churches (1)**

Shogren, Fisk	01/04/21		
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**c. By transfer to other denominations (0)**

**a. By death (53)**

Harriman, John	09/15/11
Gross, Dolores	11/23/11
Melton, Doris	05/19/17
Sargent, C Rolland	07/11/18
Nelson, Mildred	07/28/18
Quesada, Monch	04/22/20
Scherer, Carolyn	10/23/20
McDaniel, Katherine	10/25/20
Gibson, Nancy Reed	11/08/21
Spitzen, Marieka	11/11/20
Slavik, Robert	11/17/20
Schultz, Rod	11/23/20
Babcock, Cecilia	11/25/20
Mortensen, Mollie	11/28/20
Wright, Bill	12/01/20
Barrios, Julia	12/06/20
Wilson, Marion	12/12/20
Rice, Susanna	12/18/20
Lymer, Craig	12/26/20
Hubert, Farnaz	01/02/21
Lawrence, Helen	01/16/21
Mires, Nancy	01/18/21
Taylor, Patricia	01/23/21
Witt, John	01/21/21
Miller, Marilyn	02/10/21
Manning, Ida	02/23/21
McCune, Elbert	02/25/21

Gillett, Anita	03/02/21
Holmgren, Kenneth	03/07/21
Clayton, Walter	04/01/21
Yoder, Lena	04/12/21
Krugen, Phil	04/19/21
Pate, Patricia	05/03/21
Earle, Judy	05/06/21
Myers, Eleene	05/07/21
Roudebush, Keith	05/11/21
Adams, Donald	05/12/21
Gill, Gail Stoorza	05/16/21
Kelley, Jana	05/24/21
Brandow, Earl	05/26/21
St Clair, Cynthia	06/03/21
Jessop, George	06/05/21
Nelson, Donette	06/16/21
Finch, Vivian	06/29/21
Beedle, Bob	07/15/21
Fortenbach, Stan	08/03/21
Mires, Ron	08/23/21
Anderson, Mary Lee	09/08/21
Staninger, Alice	09/21/21
Bochenek, Jackie	09/27/21
Blackwell, Lora	09/28/21
Cooper, James	10/08/21
Leeds, Jan	10/27/21

# 2021 CHARGE CONFERENCE

## Membership Audit of The Local Church

DISTRICT	CHURCH CITY	CHURCH NAME
South	FUMC San Diego	First United Methodist

### Baptisms (All Ages) (see ¶215, identify each as a baptized or professing member)

	NAME	DATE	BAPTIZED / PROFESSING	CHILD / ADULT
1	Total baptisms			13/ 1*
2	Received as baptized members - see attachment 1a			13
3				

### Professing Members Received (Profession of Faith, Transfer, Restored, Other)

	NAME	DATE	METHOD OF MEMBERSHIP (Profess, Transfer, etc)
1	1 Youth received - attachment 2a		Profession of Faith
2	5 Adults received - attachment 2b		Reaffirmation or Restored
3	6 Adults received – attachment 2c		Transfer from UMC
4	1 Adults received – attachment 2d		Transfer from Other
5	* No confirmation class		

### Inactive Members (1<sup>st</sup> and 2<sup>nd</sup> years)

	NAME	DATE	HOW LONG? CONTACT EFFORT?
1	Inactive members – attachment 3		

### Professing Members Removed by withdrawal, death, transfer to other UMC, transfer to other denomination)

	NAME	DATE	WHY?
1	10 Removed by withdrawal - attachment 4a		Withdrawal
2	16 By Charge conference - attachment 4a		Charge conference action
3	1 By transfer to UMC- attachment 4b		Transfer to UMC
4	0 By transfer to Other Denomination attachment 4c		Transfer to Other
5	53 By Death - attachment 4d		Death

Total Number of Members at Last Church Conference:

2240

Total Members Received since Last Church Conference: +

13

Total Members Removed since Last Church Conference: -

80

**Total Membership at THIS Charge Conference:**

2173

SIGNATURE OF PASTOR



DATE:

November 7, 2021

SIGNATURE OF MEMBERSHIP SECRETARY



DATE:

November 7, 2021

SIGNATURE OF CHARGE CONF SECRETARY

Linda Hawk

DATE:

November 7, 2021

## **Year in Review Report 2021**

### **Lead Pastor Rev. Trudy Robinson**

This year we continue to be challenged with covid restrictions. However, the volunteers in the Caring Hearts ministry continue to check in with the membership of First Church under the direction of our Pastor of Congregational Care, Rev. Tamara Walker, offering support, prayers, and connection. The Teaching Pastor of Water's Edge Faith Community, Rev. Jessica Stryko, offers similar support under the Water's Edge Caring Hearts ministry.

Our Pastor of Discipleship, Rev. Dr. Hannah Ka, has been connecting members and friends in small group gatherings within neighborhoods, nurturing a sense of belonging and empowering folks to care for one another.

The Racial Justice Endowment program, begun last year as a sustained commitment to end racism, awarded \$50K to nonprofit organizations doing the work of addressing systemic racism in the San Diego region and providing direct care to our black and brown brothers and sisters. This year, \$60K will be awarded. Our continued learning through these organizations and through book studies, covenant groups and small group classes, deepens the church's commitment to this work.

The Water's Edge Leadership Team are exploring ways in which we can address the need for Affordable Housing in the Ocean Beach Community, with a dream of adding a ten unit building with parking on the church's property.

Under the visionary leadership of the Director of Children and Family Ministries, Kenton Reaves Hundley is developing a ministry to bring arts education to the underserved children, youth and families of the neighborhood in a Dream School of the Arts.

This is in addition to the current outreach ministries we support through food and backpack drives, the Shoes that Fit program, tutoring at Cherokee Point Elementary School, Christ Ministry Center, Safe Harbors Network, Interfaith Shelter Network and the United Methodist Women.

Having a presence online has expanded our reach in surprising and delightful ways, as we have welcomed people into membership who are not able to attend in person worship in San Diego due to the distance, but who are committed to a life of discipleship lived out in their own neighborhoods. We support these people through an online community that meets regularly and fellowship together via zoom.

In addition, we are creating an online-only worship experience entitled Variations, that provides variations on a theme through word, music and image. This short YouTube offering of inspiration is intended to reach the spiritual but not religious, young adults, busy people, and people for whom organized religion isn't attractive.

For both of these efforts, we are trying a variety of ways to attract people into community and discipleship. We offer an intentionally relational New Beginnings Membership Classes allowing for greater fellowship online, as well as committee meetings, small groups, and Bible Studies both in-person and via zoom.

## **Pandemic Possibilities: 2021**

While the pandemic continues to require adaptability, we began to look at the ways in which our adapting provided glimpses into new possibilities. God's grace allowed us to see opportunity in the chaos.

The retirement of our beloved Director of Music Ministries, Dr. Stan Wicks, gave us an opportunity to imagine a music program that invested in our children's music education and provided a stronger path from youth choirs to adult choirs. We are currently seeking applications for a Director of Choral Activities as part of that plan. Visioning continued around staffing needs and roles, adapting for current realities, and shifting to allow for new possibilities, as we work with and embrace the unique gifts of our extraordinary staff.

The staff is only as effective as our laity are engaged. We developed new ways to embrace and involve our members and friends by creating opportunities to nurture a sense of belonging and a deeper connection, and by expecting laity to participate in a variety of ministries, leadership roles, and service opportunities. Our first in-person return to the sanctuary celebrated our essential laity as nominated by our Directors and represented the diversity of our membership and our ministries. It was so good to show abundant gratitude as our first collective response after the lock-down.

We found ways to strengthen our relationships and form new ones with other organizations in our community. Our church shared Bible learnings and Thanksgiving services with Rabbi Jason Nevarez and the Congregation Beth Israel. The Racial Justice Endowment program continues to raise our awareness, increase our involvement, and amplify the voices of nonprofit organizations working to combat racism and provide direct services to people of color in the San Diego region. The Water's Edge Leadership Team has made connections with organizations such as Yes in God's Backyard, Kingdom Development, and the San Diego Housing Commission, as we explore building 10 affordable housing units plus parking on our Ocean Beach campus. And conversations are underway with organizations and individuals who are part of the Arts community of San Diego as we imagine a Dream School of the Arts to welcome underserved children and their families. We expect to offer the first slate of free "classes" at the Normal Heights location in June. These relationships strengthen our presence and expand our ministries in bold and impactful ways across San Diego.

The most surprising possibility in front of us comes in embracing our online presence. We expanded our communications department with changes in job descriptions and increased hours to focus on producing better quality and more content. As we welcome people into the physical sanctuary on Sunday morning, we continue to provide live-streaming services for those who are unable or uncomfortable attending in person. As we studied the data for people's tuning in, we recognized the need to offer an abbreviated, faster-paced service with the best of what we have to offer. This service is dedicated to an online community where busy, spiritual but not religious, disenfranchised people can tune in on their own schedule for inspiration, food for thought, and an honest-to-God exploration of issues of faith. We are planning for a wide-spread roll-out of this new service we're calling Variations, around the beginning of the new year.

As we come out of this pandemic, we have yet to fully understand the ways in which we have changed: individually, culturally and ecclesiastically. We will no doubt need to reimagine what

church attendance means in a digital age, what ministry looks like given the necessity of systemic reformation, and how discipleship is expressed in an ever-hostile environment in which the church finds itself. However, there is always a need to belong and be accepted, to care for one another, to receive and to offer grace, and to foster hope, above all. The church is poised to do these things still, through the grace of God, through the love found in Jesus Christ, with the strength and persistence of the Holy Spirit. May it be so.

# Report to 2021 Church Conference

## Rev. Dr. Hannah Ka, Pastor of Discipleship

Discipleship happened wherever Jesus went and with whomever he encountered along the way, often this happened in breaking bread with others, in teaching about God and preaching words of grace. As pastor of discipleship among you, I follow Jesus in all that I do. Over the past few months, First Church families gathered around dinner tables and connected with their siblings in Christ by geographic areas, by interests, by age groups and by the good works we do together in Christ's name. Here are some highlights of this year's ministry.

### ❖ Small Groups: belonging together

- By geographic areas: visiting 30 different locations in Q3 & Q4, connecting with about 200 people through neighborhood gatherings.
  - Next steps: (1) re-visiting those geographical areas, (2) organizing more neighborhood gatherings for fellowship, discipleship, pastoral care, and beyond, and (3) creating online small groups.
- By interests: LGBTQIA+ group, a.k.a. PUMAs (Proud United Methodist Alliance)
  - Next steps: meeting with individuals for more groups by interest.
- By age groups: creating subgroups under the 4<sup>th</sup> Sunday Younger Adult Brunch
  - Next steps: (1) gathering additional smaller subgroups under the 4<sup>th</sup> Sunday Younger Adult Brunch, such as young women's group, families with kids and/or youth. (2) creating additional Sunday Brunch groups by age and additional subgroups in 2022.
- By mission and outreach: supporting existing mission & outreach groups
  - Next steps: (1) introducing the existing local mission and outreach opportunities to people at neighborhood gatherings, (2) discerning future possibilities with the current leadership

### ❖ Word and Sacrament

- Preaching and teaching a new understanding of discipleship not only from the pulpit but also in one-on-one conversations with people of all ages and in small group settings
- Working with Lead Pastor in preparing families for baptism and welcoming new siblings of Christ into our church family

As I look back on 2021, I see traces of God's grace upon grace in the life of First Church. Despite the challenges of ministry in the midst of a continuing global pandemic, God continued and still continues to be present among us, mending, sustaining, and guiding us into the future.

Looking ahead to the year 2022, I am excited to see how God's new possibilities will take place through our flexibility, creativity, and faith in God's faithfulness.

**Rev. Jessica Strysko**  
**Year In Review - Church Conference, November 7<sup>th</sup>, 2021**  
**Teaching Pastor of the Water's Edge Faith Community,**

By God's grace, this has been a year of perseverance, creativity, and congregational care that has led to multiple measures of growth for our multi-site church. When I returned from maternity leave in January of 2021, we began livestreaming weekly worship from the Ocean Beach campus, having installed the necessary equipment due to the generosity of an estate gift from Wayne Lee Brown and the Board of Trustees. In mid-June, we began a Both/And worship service on the OB campus, involving both in-person and online worshipers. I cannot say enough about the good work of the Water's Edge Leadership Team, the Care Team, our band, and the staff and pastors with whom I have been blessed to work as we innovated, pivoted, and rose to the challenges of this pandemic time. Due to their gifts, and God's guiding spirit working in our midst, we have maintained and strengthened relationships with one another when many could have felt disconnected. We are welcoming a record number of young adults into worship each Sunday, as well as welcoming older generations with joy. New small groups are emerging as we welcome new guests, and long-term groups readily welcome those seeking community and relationship; these groups offer opportunity to reflect on one's life through the lens of faith (Conversations class), theological conversation, Bible study, book groups, walking groups, and more. Our preschool children's ministry has grown through relationship-building, and one of our youth has expressed a sense of God calling her into ministry. The Leadership Team is exploring a potential way that our church can deepen its commitment to addressing the need for affordable housing in our neighborhood, with the support of Rev. Trudy Robinson and other leaders across our multi-site church. Our Director of Community Engagement has partnered with me and the leadership to deepen relationships with our neighbors, become reliably known for volunteering to serve at community events as they begin in person again, and finding new ways to connect the Water's Edge with opportunities to practice compassion and justice as key aspects of our discipleship. We offer gratitude to God for all that God has done, is doing, and will do as we move into 2022.

Rev. Jessica Strysko  
Pronouns: She, Her, Hers  
Water's Edge Faith Community  
[revjess@watersedgeob.org](mailto:revjess@watersedgeob.org)  
619-297-4366 x131



**Rev. Tamara Walker**  
**Pastor of Congregational Care**  
**First United Methodist Church of San Diego**

## **2021- A Year in Review**

Pastoral Care has had it's challenges in the last two years. Lockdown and social distancing made it impossible to visit for a time. We had to find creative ways to reach out and connect with our elderly and most vulnerable parishioners. Covid19 Restrictions and regulations have opened and closed but following guidelines we have visited seniors when permitted and hospital patients too. It is a sacred gift to journey with parishioners through easy times and trying times. I am grateful to share life with you all and thank you for your loving support and encouragement.

**Caring Hearts Ministry** was started as a response to the Covid pandemic in 2020. It was designed as a way to provide contact and outreach care to members of our congregation who were isolated and most vulnerable. In 2021, this ministry includes 20 Caring Heart parishioners who continue to make phone calls to our elderly and shut-in members, and 30 Caring Hearts who send cards monthly. Our team decided to prepare and deliver care bags to these folk at Easter and Christmas too. The care bags have been so warmly received and have been an encouragement to our most isolated parishioners in ways we did not foresee. Caring Hearts delivered 150 care bags for Christmas and another 150 care bags at Easter. We received many thank you notes describing how the contents had enriched their Holy Day and their sense of connection and belonging to First Church.

**Stephen Ministry** has continued to provide care to those in our community who experience painful and difficult life changes, such as a death, divorce, a long-term illness or trauma. A Stephen Minister is a trained caring companion who can journey as a follower of Christ with their care receiver for a year or longer. Their ministry is one of listening and presence, a caring confidant and trusted sounding board. Assignments are confidential. We have 11 trained Stephen Ministers, including 3 trained Stephen Leaders. I provide supervision to this committed group each month. We will begin a new training class in January 2022. This is a 50-hour training course that changes the lives of the Caregiver and subsequently, their Care Receivers.

- **Stephen Leaders:** Rick Cook, Sandy Price, Lynette Williamson and myself.
- **Stephen Ministers:** Scott Caprio, Kathee Christiansen, Todd Cloaninger, Sharmon Davis, Pam Henson, Roberta King and Todd Vollstedt.

**Grief Support** is ongoing. It begins with a phone call and support, continuing through the early days of loss and planning Memorial Services, and then continuing navigating early grief. There is

follow-up with literature that supports the recipient through the first year of loss and normalizes their feelings and experiences. Grief Support Groups were led by Sheilah Cameron LMFT, and myself. We co-led three support groups this year in Spring, Summer and Fall. One was added in the Summer due to the increase of loss and need in this season of Covid19. We have added a "Surviving the Holidays" gathering before Thanksgiving and a Blue Christmas Service in December, to support those who are grieving this year.

**Memorials and Inurnment Services- 35 officiated.**

**Prayer** is another area where I have the privilege to dwell in this Body of Christ. I prepare pastoral prayers for some of our services. I meet with parishioners twice a week to pray for our church and all the requests that are shared with us. We added the second prayer time to incorporate working folk and online parishioners, we meet at lunchtime on Thursdays. The Prayers and Squares Group, a ministry of prayer, have quilted many pocket prayer quilts and full size prayer quilts for parishioners. These tangible means for parishioners to experience the certainty that they are prayed for has been deeply meaningful to recipients.

**Preaching** at Mission Valley and Ocean Beach campuses has been a rare treat. I was grateful for the opportunity to preach for Ash Wednesday, Mother's Day, during our Hope in the Face of... series, and at our Women's Retreat. Memorial Services have also provided opportunity to preach.

**A Book Study** was co-facilitated on racial justice, "Becoming Brave", along with Pamela Henson, a ministerial candidate in our congregation.

**All Church Advent and Lenten Reflections** were humbling and exciting to supervise this year. Our church folk wrote beautiful reflections that guided our spirits and centered our hearts during these Holy Seasons.

## Pastor Parish Relationship Committee (PPRC) 2021

First United Methodist Church of San Diego

Chair – Dana C. Hook

The First United Methodist Church of San Diego was blessed in 2021 with a wonderful, faith filled, brilliant pastoral team. There were no changes in our pastoral team and as a committee, the PPR team focused on the care of our pastors while we became closer as leaders within the church. All our meetings were done by Zoom technology.

1. In January we sent a card to Pastor Adam Marshall-Lopez in gratitude for filling in for Pastor Jessica Stryko while she was out on maternity leave.
2. In February, Reverend Trudy Robinson expanded our understanding of the Book of Discipline regarding the responsibilities of the PPRC.
3. In March, April, May and June Reverend Trudy Robinson shared insights into the vision of the church and Reverend Hannah Ka, Reverend Jessica Stryko, and Reverend Tamara Walker shared where their ministries were leading them and the congregation.
4. There was no meeting held in July.
5. In August, Lynnette Williamson chaired the meeting. Reverend Trudy Robinson provided insight into the reorganization of staff within FUMCSD.
6. In September, the consideration of Pastors salaries and benefits were introduced to the committee by Linda Hawk, the Controller and Business Manager of FUMCSD. The PPRC will consider our recommendation in October. Linda Hawk then presented the revised Lay Personnel Policy for our consideration and comments. The committee provided comments at the meeting and over the next week and approved the revisions by email the following week.
7. In October, Linda Hawk came back with scenarios for the pastor salary and housing for the 2022 budget. The committee provided a unanimous recommendation for the congregation to consider at the Church Conference, November 7th.

The committee consists of the following: 2021 Members - Dana Hook - chair, Carolyn Stephenson, Mike Moore; 2022 members - Karen Peter, Becca Vitale, Lynette Williamson; 2023 Members - Dan Lai, Dave Watters, Roger Booth.

The scheduled meetings from 2021 are listed below.

January 19	May 18	September 21
February 16	June 15	October 19
March 16	July 20	November 16
April 20	August 17	December – no meeting

## **BOARD OF TRUSTEES 2021 YEAR IN REVIEW REPORT**

The Board of Trustees has been busy this year focusing on the physical plant needs on both of our campuses. We started the year with a review of Property Condition Assessment reports prepared by AES Due Diligence, Inc. In total, there were five comprehensive reports that provided data on ADA compliance, probable repair costs and a replacement reserve analysis. The replacement reserve analysis over a 12-year period is \$1,587,000 so the Board can budget for future repair and replacement costs.

These reports also provided the Board with a list of immediate repairs to be completed during the year. Amy Kerrigan, Director of Facilities and Events and Chris Cain, Physical Plant Manager, have been diligently working through this list and we have completed the following projects:

- Replaced fire alarm system monitoring and control panel in the UMC Building
- Repaired fire sprinkler systems on Mission Valley and Ocean Beach campuses
- Resealed and restriped parking lots on the Mission Valley campus
- Replaced roofs on Children's Growing Center buildings
- Repair and replaced railings on Mission Valley and Ocean Beach campuses
- Addressed and repaired elevators in Church and UMC buildings
- Replaced AC units in Children's Growing Center classrooms
- Removed and replaced courtyard traffic topping in UMC building

In addition to these projects, the Board approved the installation of shades in the Courtyard in Ocean Beach and artificial turf in the backyard of the parsonage.

The Board also authorized funding for upgrades to our sound systems in the Ocean Beach and Mission Valley Sanctuaries. Kevin Miller, Director of AV Media and Technology, provided a comprehensive analysis of the current state and what is needed to improve sound quality in both the congregational seating and Chancel areas. We look forward to an enhanced sound experience in the very near future!

As prescribed by the Book of Discipline, a subcommittee led by Kathee Christensen conducted an ADA assessment of both campuses and provided a prioritized list focused on five areas: Getting into the Church, getting around the Church, communications, environment, and attitudes. Work is underway and will continue into next year.

We welcomed back the CREW with open arms and are truly blessed by Mike Sorce and his amazing team of volunteers. It has been an honor to serve as Chair of the Board of Trustees this year and I am grateful for the dedication and commitment of our members.

Laurie Tucker, Chair

## **FUMC FINANCE COMMITTEE**

### **2021 YEAR IN REVIEW**

Greetings to our FUMC Faith Family,

This, our second year in a pandemic, has continued to be a challenge. However, as we all know, our God is Great! He provides for us in so many ways, through so many different avenues. We just have to be ready to recognize and receive His abundant bounty. Here are just a few examples of how your Finance Committee has received, recognized and applied gifts of time, talents, tithes and offerings, as well as outside sources.

1. FUMC qualified for a 2<sup>nd</sup> draw of Payroll Protection Plan funds offered by the SBA in the amount of \$495,847. It was applied against payroll, rent and utilities at all of our locations as required. The “forgiveness” application has been submitted and we hope to have results by the end of the year.
2. Our amazing staff in the Finance Office has worked with Len Sonnenberg, CPA to complete the annual review of our 2020 financial records. This is unprecedented efficiency!
3. These same staff members have worked with our payroll provider to ascertain additional funds through a government grant for Employee Retention Credits.

I use these examples to show how blessed we are to have a Finance Office full of incredibly talented individuals, experts in their field. They continue to research outside opportunities of God’s provision to support FUMC in these difficult times. Our omniscient God always provides for us! These outside sources of income have helped us focus on using our time and talents to continue to be the church in our neighborhood, vision for the future, and reach out in Love.

Additionally, the Finance Committee gives a “shout out” to Jason Tucker, our Director of Stewardship. Here is a person who loves his Faith Family and his church. He’s amazing at reaching out to our members to discern their needs, as well as helping them vision their participation and support of FUMC.

As your outgoing Chair of the Finance Committee, I just want to say that thank you to the Finance Office and the Pastors for your loving work and commitment to serving God through FUMC.

Blessings,

Jean Service

# 2020 ANNUAL REPORT

THE FIRST UNITED METHODIST  
FOUNDATION OF SAN DIEGO



FIRST  
CHURCH  
FIRST UNITED METHODIST  
CHURCH *of* SAN DIEGO

# The First United Methodist Foundation of San Diego

## The Mission

The Foundation's Articles of Incorporation, filed with the California Secretary of State on June 26, 1998, state the Foundation's Mission, which is to:

- (1) *Provide donations to the First United Methodist Church of San Diego, California, in support of the aims and activities of the Church;*
- (2) *Manage the assets of the Foundation, including endowment funds, derived from gifts, contributions, donations, grants or bequests to the Foundation, in a gainful and prudent manner and in keeping with any special conditions applicable to each gift, contribution, donation, grant or bequest; and*
- (3) *Actively promote the growth of the Foundation's assets through a program for soliciting gifts, contributions, donations, grants, bequests and devises to the Foundation.*

The First United Methodist Foundation of San Diego, a California 501c3 nonprofit religious corporation, is the charitable foundation of the First United Methodist Church of San Diego.

The Church's Charge Conference authorized the Foundation's establishment and the Foundation's Board of Directors are elected by the Church's Annual Charge Conference.

While the Foundation is intended to last in perpetuity, if the Foundation were ever dissolved, its assets would revert to First Church.

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## 2020 Foundation Board of Directors:

Carl Meuser, President

Bob Beedle

James Ferris

Kirk Sheldon, Secretary

Kathee Christensen

Christine Masuda

Suzanne Stofer, Treasurer

Lysa Edward

Jacob Steele

**The First United Methodist Foundation of San Diego**  
2111 Camino Del Rio S. San Diego, CA 92108  
Phone: (619) 297- 4366 Taxpayer ID Number (TIN): 33-0815289  
[www.fumcsd.org](http://www.fumcsd.org)

# Foundation President’s Message

As is the case every year, I owe a big thank you to my fellow Foundation board members, as well as Jason Tucker and Linda Hawk from the Church staff. We continued to work on improving the governance and policies of the Foundation, as well as overseeing the Foundation’s investment portfolios.

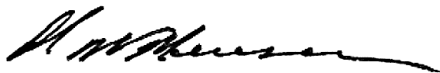
I was particularly pleased this year that the Foundation began donating money to the church to cover a portion of the salaries of the Church staff who do the lion’s share of our day-to-day work, as well as paying our share of the auditing and legal services done on behalf of the Foundation. We continued to engage with our investment advisors to ensure that our investments are in accordance with the Social Principles of the United Methodist Church.

In last year’s letter, I stated that we would continue to work on improving our governance. We took a major step forward by signing a Memorandum of Understanding (MOUs) with the church to define responsibilities and administrative costs for the Racial Justice Endowment Fund that was invested with the Foundation. This is but one step in making the Foundation a more modern and agile organization that can better manage a range of investments over time, and therefore, better serve the church’s mission. In 2021, we will start writing a gift acceptance policy to establish boundaries and terms for the gifts that we can accept, as well as ensuring accountability and proper recognition for our donors.

Finally, despite instability and uncertainty in markets around the world, 2020 was a another very good year for the Foundation. We started the year at \$4,703,968 and ended at \$5,277,669. This increase came from a combination of investment gains, approximately 15 percent growth, and \$200,000 in additional gifts and deposits.

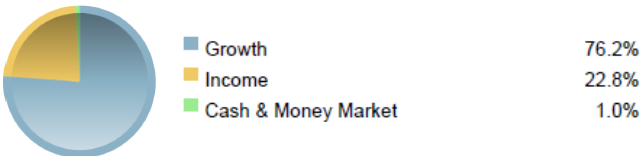
This was a good year for the Foundation. It was financially productive, and we made progress improving the governance, so as to better support the mission of our Church in perpetuity.

Sincerely,



Carl W. Meuser

The Foundation’s Investment Portfolio is divided into carefully defined asset classes. As of 12/31/2020 the assets were invested as below:





# The First United Methodist Foundation of San Diego

## 2020 Fund Balances

*Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received.*  
 -- 1 Peter 4:10

FUND NAME	BALANCE 12/31/2020
Charles & Mildred Nann Real Property Fund .....	\$262,095
Cultural Events Fund .....	\$54,853
Don and Mary Jane Perkins Music Fund .....	\$6,037
Dick and Jeri Eimers Good Samaritan Fund .....	\$115,677
Fred Cheever Library Fund .....	\$3,355
Harpichord Fund .....	\$8,178
Helen Grimes Local Mission Fund .....	\$21,537
Juanita Gordon Music Series Fund .....	\$57,883
Loren Vance Global Missions Fund .....	\$55,983
Lowell Elson Care Ministry Fund .....	\$15,097
Mary Lou Atkinson Missions Fund .....	\$5,846
Masterwork Chorale Fund .....	\$28,564
Mildred Donnelly Youth Scholarship Fund .....	\$23,693
Paul & Mary Long New Life Center Endowment Fund .....	\$1,755,836
Pearl Chenhall Maintenance Fund .....	\$966,395
Robert Stadge Music Fund .....	\$76,090
Doris Lumens New Life Center Fund .....	\$410,228
Doris Lumens Memorial Garden Fund .....	\$298,918
Shirley Kelly Youth Program and Activities Fund .....	\$6,005
W.T. & Gwen Myers Methodist Missions Fund .....	\$66,886
Racial Justice Endowment .....	\$215,812
<b>Trustees' Perpetual Fund</b>	
Albin & Pauline Anderson .....	\$61,706
Alice Roberts .....	\$79,257
Charles & Rhona Gorder .....	\$29,996
Ed & Marjorie Eagle .....	\$12,404
Ed Lucado .....	\$4,194
Hattie Liggett .....	\$30,194
Helen Crane .....	\$8,047
James Butterfield .....	\$2,936
Jeannette Lewis .....	\$3,355
John & Grace Bender .....	\$209,178
Louise Norwood .....	\$149,080
Mrs. Kenneth Catron .....	\$16,145
Roscoe Matlick .....	\$19,709
Other .....	\$35,888
<b>Trustees' Undesignated</b>	
Terry Charles Bode Fund .....	\$81,144
Marguerite Hansen .....	\$4,823
Mary Bond .....	\$2,936
Mildred Switzer .....	\$10,903
Trustees' Unrestricted Fund .....	\$60,806
<b>Total .....</b>	<b>\$5,277,669</b>

## Foundation Funds

**CHARLES AND MILDRED NANN REAL PROPERTY FUND:** Established by the Charles and Mildred Nann estate, this fund is to pay for the real property needs of the church, including the payment of interest or principal on a deed of trust and for church property improvements.

**CULTURAL EVENTS FUND:** The Cultural Events Fund has been established to provide for the funding of Music Series concerts as determined by the Cultural Events Committee.

**DON AND MARY JANE PERKINS MUSIC FUND:** Donald and Mary Jane Perkins were long-time members of First Church. Due to their interest in the church's music program, their family designated a portion of their estate gift to be put in the Foundation, with the earnings to be used to purchase anthems for the Chancel Choir.

**DICK AND JERI EIMERS GOOD SAMARITAN FUND:** First Church has been an important part in the lives of the family of Dick and Jeri Eimers. This family legacy fund was established as an endowment to ensure support of the church's Good Samaritan Fund, helping those less fortunate and in need of assistance.

**FRED CHEEVER LIBRARY FUND:** This Fund was established in memory of Fred Cheever to benefit the Church library.

**HARPSICHORD FUND:** Members at the downtown 9<sup>th</sup> and C location, Fred and Thelma Irwin contributed to the purchase of the church harpsichord and established an endowment fund for its maintenance. Thelma also provided a major contribution from her estate toward the renovation of the Memorial Bell Tower.

**HELEN GRIMES LOCAL MISSIONS FUND:** Helen Grimes joined First Church in 1979, several years after her husband's passing, and became deeply involved in our local missions and outreach, including Loaves and Fishes Food Ministry, Mission Outreach Thrift Store, and others. Helen specified that a portion of her estate be set aside at First Church for local missions work, which was one of her greatest passions.

**JUANITA GORDON MUSIC SERIES FUND:** Juanita Gordon was a longtime First Church member and active in many church activities. As a faithful patron of the Cultural Events and Music Series at First Church, it was Juanita's wish to establish a fund to ensure the rich music legacy of First Church continues for future generations to enjoy.

**LOREN VANCE GLOBAL MISSIONS FUND:** Loren C. Vance joined our church in 1932 and served as an usher. From 1917 until his death in 1953 he ran an elevator in the Land Title Building. He left the bulk of his estate to the Church for World Service. The fund has benefited many foreign missions and provided disaster relief around the world.

**LOWELL ELSON CARE MINISTRY FUND:** This restricted endowment fund was established in memory of Lowell E. Elson to be used for Care Ministry. This fund provides ministry to those dealing with health, healing and care issues.

**MARY LOU ATKINSON MISSIONS FUND:** Mary Lou Atkinson was a retired nurse who had a lifelong interest in mission work. She participated in the church's pooled income fund, with the request that upon her death, the balance would be put into the Foundation and the earnings be used to fund church mission projects.

**MASTERWORK CHORALE FUND:** The Masterwork Chorale was founded by our former Music Director, Robert Cooper, for the purpose of presenting sacred major choral works in concert with members of the San Diego Symphony. The chorale is made up of members and non-members of First United Methodist Church who perform with members of our Chancel Choir at least twice per year as a cultural outreach to the greater San Diego community. The earnings are used to offset the administrative expenses of the Masterwork Chorale, which receives no funding from the church's operating budget.

**MILDRED DONNELLY YOUTH SCHOLARSHIP FUND:** Mildred Donnelly moved to San Diego where she met her husband while working at the United States Post Office. Though they had not children, they became surrogate grandparents to many children. Mildred believed the Church has real influence on the lives of children, especially First Church's youth camps. She wanted her money to provide "camps" for children who were unable to attend due to lack of funds.

**PAUL AND MARY LONG NEW LIFE CENTER ENDOWMENT FUND:** Established in 2007 by Mary and Paul Long, this fund exists in perpetuity to supplement counseling fees at the New Life Counseling Center when, based on a sliding scale and a person's ability to pay, the fee paid is not equal to the Center's standard hourly rate for counseling services.

**PEARL CHENHALL MAINTENANCE FUND:** Pearl and Ray Chenhall met and married at First Church. Pearl felt a strong conviction about a Christian's responsibility for stewardship and left a large portion of her estate to First Church. This unrestricted endowment gift was placed into a maintenance endowment fund to provide property maintenance for the Church.

**ROBERT STADGE MUSIC FUND:** This is a designated fund established by a bequest from the Robert Stadge estate. Robert was a longtime supporter of the church's music program and the purpose of this fund is to provide quality church music programs, in the form of special worship services or sacred concerts, apart from the Cultural Events Music Series at First Church.

**DORIS LUMENS NEW LIFE CENTER FUND:** Doris Lumens was a transplant from Pennsylvania to California to further her career, which offered her various opportunities as an Executive Secretary with several Fortune 500 companies. She was a tireless volunteer in the church Development Office and a founding member of the Covenant Circle. Doris was also instrumental in establishing the Memorial Garden at First Church. She designated the earnings from part of her estate to serve the New Life Counseling Center.

**DORIS LUMENS MEMORIAL GARDEN FUND:** Doris Lumens served for many years on the Memorials Committee and she was instrumental in establishing the Memorial Garden at First Church. It was her wish that the earnings from the rest of her estate benefit the Memorial Garden in perpetuity.

**SHIRLEY KELLY YOUTH PROGRAMS & ACTIVITIES FUND:** Shirley Kelly established this designated fund to support youth programs and activities on the Mission Valley campus. Mrs. Kelly wanted to ensure the youth programs will continue for future generations of children at First Church.

**W.T. & GWEN MYERS METHODIST MISSIONS FUND:** Established in 2007 by W.T. and Gwen Myers to support First Church missions in perpetuity. W.T. and Gwen Myers celebrated 61 years of marriage. Church was central in their lives and they were both very active in missions. Gwen was a member of the Chancel Choir where she served as choir librarian for 25 years. Mission Sewing was begun because Gwen enjoyed sewing and helping little children. W.T. taught Sunday school for 25 years, helped found the Wesleyan Class, was an usher for 50 years and served on the Chain Gang. W.T. and Gwen left the legacy of a gift annuity to the First Church, which was a large part of their lives.

**RACIAL JUSTICE ENDOWMENT:** The Racial Justice Endowment was established by First Church in 2020 to provide funding for annual Racial Justice Grants to local organizations that either advocate for anti-racist policies or serve primarily People of Color in the San Diego community.

**TRUSTEES' PERPETUAL FUNDS:** Individual perpetual funds have been established by church families and individuals through their estate plans to further the mission of First Church.

Albin and Pauline Anderson	James Butterfield
Alice Roberts	Jeannette Lewis
Charles & Rhona Gorder	John & Grace Bender
Ed & Marjorie Eagle	Louise Norwood
Ed Lucado	Mrs. Kenneth Catron
Hattie Liggett	Roscoe Matlick
Helen Crane	Other

**TRUSTEES' UNDESIGNATED – OTHER FUNDS:** Individual funds have been established by church families and individuals through their estate plans to further the mission of First Church through undesignated funds. They include Marguerite Hansen, Mary Bond, and Mildred Switzer.

**TRUSTEES' UNDESIGNATED – TERRY CHARLES BODE FUND:** Terry Charles Bode was the recipient of a trust from his aunt, Stella Simmons, a member of First Church. She requested her estate ultimately pass to First Church. Part of the estate included oil-producing wells, providing ongoing revenue to the Church. As unrestricted, the Board of Trustees determines the use of this fund.

**TRUSTEES UNRESTRICTED FUND:** Funds donated by Church families and individuals for unrestricted use by the Board of Trustees.

## **WAYS YOU CAN GIVE:**

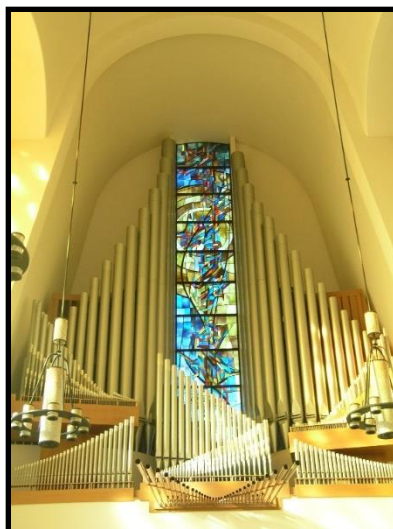
The First United Methodist Foundation depends upon the generosity of our donors and church members who seek to support the work of First Church in perpetuity with their gifts. There are many ways that you can further the work of Jesus Christ for the transformation of the world during your lifetime and beyond.

- **Make an outright gift** of money, unencumbered property, or other marketable assets to the First United Methodist Foundation of San Diego.
- **Name the Foundation as the beneficiary of a charitable remainder trust or gift annuity.** Payments are made to the donor for a specified term or the remainder of their lifetime. At the end of the specified term, the remaining funds are distributed to the Foundation for use as the donor specified.
- **Name the Foundation in one's will or trust as the beneficiary** of securities, retirement plans, life insurance policies, or a bequest either of a specific amount or a percentage of your estate.

All gifts will be invested to ensure growth and return by preserving the principal and the Foundation always strives to honor the wishes of each donor. Each year, a percentage from all Foundation funds are distributed quarterly to the First United Methodist Church of San Diego to support the missions of the First United Methodist Church of San Diego. A very small percentage of each fund is used for the Foundation administration, including advisory fees, accounting services, and financial auditing.

Many of the gifts invested in the Foundation have been given as estate gifts from members of the Covenant Circle, to whom we are eternally grateful. To become a member of the Covenant Circle, one only has to make arrangements to name the Church or the Foundation as a beneficiary of your will, trust, charitable gift annuity or retirement plan. There is no dollar amount required to join, only your commitment to leave a part of your estate to the Church or Foundation. Each year, the Church holds a luncheon to honor those Covenant Circle Members who pass on into eternal life in the previous year.

For more information about giving to the Foundation or becoming a member of the Covenant Circle, you are encouraged to contact **Jason Tucker, Director of Stewardship and Development** at First Church at 619.297.4366 or [jtucker@fumcsd.org](mailto:jtucker@fumcsd.org).



**The First United Methodist Foundation of San Diego**  
2111 Camino Del Rio S. San Diego, CA 92108  
Phone: (619) 297- 4366, Taxpayer ID Number (TIN): 33-0815289  
[www.fumcsd.org](http://www.fumcsd.org)