**Saturday, October 20<sup>th</sup>**, PPRC made a report on the October 16<sup>th</sup> meeting to the Council. It was open to all church members to attend and was live-streamed on our website.

## WHERE WE ARE IN THE SEARCH FOR A NEW LEAD PASTOR FOR FUMC

November update

## What we learned from the Bishop in our PPRC meeting October 16th:

The Bishop described characteristics he believes will benefit our congregation. He appreciates the outreach to the congregation for their thoughts. He said it was very helpful and felt many of our suggestions were what he wanted as well.

A sampling of the qualities and characteristics for the new appointment:

- Diversity, lifestyle
- Individual who can take their ministry to another level, by looking for new vistas, yet continuing the vitality of the church.
- Cal Pac conference committee is looking for a Leader who follows the methods and theology of the "Wesleyan DNA".
- Someone who is a lifelong learner and growing in leadership.
- One of the most important leadership qualities is self-awareness.
- It is critical the new appointment would delegate responsibilities.
- Someone who is approachable, warm and responsive.
- A leader that is both purpose driven and a gifted communicator.
- Long term: suggested goal was 10-15 years or more.
  - Church's which continue to thrive and grow, have longer term pastors who are grounded and have the ability to morph into forms of new leadership each year.

## Where we are in the appointment process:

Thank you to the congregation for all the thoughtfully crafted responses we have received to date. Your comments have been summarized with the detail provided to the Bishop. He has greatly appreciated our suggestions.

Bishop Hagiya will be looking nationally for the very best person available who is in sympathy with our Wesleyan traditions and who brings leadership qualities needed to serve first Church in the years ahead. Currently the bishop is in the process of reaching out to colleague bishops, national church leaders and others to identify such persons with significant leadership potential.

Early in the new year, the PPRC, bishop and district superintendant will engage in careful consultation as to the attributes of our desired next pastor, the direction and opportunities emerging in the life of the congregation and how to work with the Bishop in a consultative fashion during this time of discernment. Potential future pastors will not be preaching before the congregation prior to appointment.

At the recommendation of the bishop, the potential new lead pastor will meet with the PPRC. Following a successful meeting with the PPRC, an announcement will be made by the bishop, followed by an appointment and introduction to the congregation. This may occur in late winter or early spring. Our new lead pastor will be officially appointed to our church at the Annual Conference in June and will begin the appointment July 1, 2019

PPRC will post periodic updates of any significant changes to this projected schedule.