

Return to the Water's Edge

Stage 1: (Present)

**Indicator: Number of cases continue to rise,
Lack of testing, Strain on hospitals**

Church is closed.

Staff working from home.

Sanitizing: with a commercial grade disinfectant
left on surfaces for 10 min,
all door handles, light switches,
alarm panels, and offices that have been
occupied.

Bathrooms are being cleaned regularly.

Mandatory Precautions:

Wearing Masks whenever in public
Keeping at least 6' distance between people
Frequent hand-washing
Stay home if sick or exposed

WORSHIP

No in-person gatherings
Live-streaming from Mission Valley campus
Video-taped participants from the safety of their
own homes

DEVOTION

No in-person gatherings
Zoom meetings for adult studies, children's and
youth ministries
Welcoming new members via zoom

COMPASSION

Leadership Team is making phone calls to check
in on members and respond to reported needs
Social Media connections a priority

JUSTICE

Contributed \$10K from the Easter Offering for
San Diego Foundation Community Relief
Ocean Beach food bank operating
Rachel's House domestic violence shelter
donation of \$300 continuing once every
other month in lieu of sack lunch donation.

Measuring Attendance

Group leaders to track attendance through Realm
for all zoom meetings
Estimate viewership online

Measuring Effectiveness

Putting in place systems of care
Offering connection
Adapting programs to online forums

Return to the Water's Edge

Stage 2:

Indicator: Number of new cases is consistently declining, Hospitals are managing needs, Adequate supplies for safety can be obtained.

Scheduled Office Hours to allow for thorough sanitization, with staff and hours staggered

Mandatory Precautions:

(added to those in Stage 1)

Sanitize your own workstations throughout day

Hand-sanitizers, tissue and trash cans easily accessible

Bathrooms are being cleaned regularly.

Training for volunteers and employees on safety and sanitation

Appropriate process to identify new cases of illness in the congregation and, when they are identified, to intervene quickly and work with public health authorities to halt the spread of the virus.

WORSHIP

Worship remains live-streamed and on Youtube from MV, but with more in-person participants.

Work with Kevin on livestreaming in OB.

Invite people to email a note of greeting, joy, or concern, in their words in advance to be shared in worship.

Liturgists share a bit before they offer the prayer – update on how they are.

One singer only with 30 feet clearance in front of singer. Singer stands in front of any other physically distanced/masked instrument-playing band members. Video recordings of whole band singing outside, socially distanced as comfortable continue.

DEVOTION:

Small groups of 10 or less.

Will be enforced. Meet outside if at all possible, or in well ventilated room with air filtration.

Physical space capacity will be altered to allow for physical distancing - minimum of 6 ft apart

Sanitization immediately after use: tables, plastic (not fabric) chairs, light switches, doors, counters, faucets.

COMPASSION

In addition to continuing programs as in Stage 1
Sewing and distributing masks to guests who

need them.

Connecting congregants with Remembrance services, New Life Counseling Center resources, and Grief courses.

JUSTICE

Ocean Beach food bank operating

Rachel's House domestic violence shelter

donation of \$300 continuing once every other month in lieu of sack lunch donation.

Measuring Attendance

Group leaders track attendance through Realm for in-person and zoom meetings

Estimate worship viewership online and track in person attendance.

Measuring Effectiveness

Return visitors, Consistent participation

Volunteer engagement tracked through Realm

Meeting benchmarks and effective progress toward annual goals.

Return to the Water's Edge

Stage 3:

Indicator: Wide-spread testing is available, Community Tracing practiced.

Office Hours return to new normal

Mandatory Precautions: based on what's advised by medical profession

WORSHIP

Sunday morning worship continues livestream only, from OB campus when the technology allows.

Small communion and baptism services offered

Ticketed attendance, Invitation only, and Monitored first-come attendance determined by event. Passive participants - no singing, reciting liturgy

One singer only with 30 feet clearance in front of singer, singing behind plexi-glass shield. Singer stands in front of all other physically distanced/masked instrument-playing band members. Video recordings of whole band singing outside, socially distanced as comfortable continue.

Greeters will stay at table.

Same family or socially distanced with fewer people on the team.

Greeters sign people in, instead of each individual. No name tags for a while. No handouts on table.

Laminated signs posted for info on safety, offering, and Communion.

Chairs and Pews blocked off to allow 6 ft. distancing.

Ushers monitor.

Traffic flow marked clearly for entrance, exits, restrooms, etc.

Ensure air flow in sanctuary and ac filter clean and functioning at best capacity.

Family seating allowed in marked off seats with greater distance from others

Remove everything in the pew backs i.e. hymnals, Bibles, pencil's, papers

Remove fabric chairs in sanctuary

Offering receptacles at the back the sanctuary

Continue to invite online giving and text to give

Baptism

Pastor, wearing gloves, scoops water out of fountain in smaller bowl or shell, steps back safe distance. Then family of person baptized pours it over baby/adult's head. Or sprinkle

from a distance

Communion with pre-packaged elements

Distributors wear gloves and masks, giving elements to people as they arrive for church. Done on a table, table sanitized between pick ups in case accidentally touched. Jessica uses small show bread and cup, or same elements.

Fellowship time is limited to safe distancing in courtyard, 30 min after any in person services. Emphasize online fellowship opportunities.

Consider offering OB Beans Cold Brew Coffee (individual cans, distributed by someone with gloves) for a donation, and boxed water free.

Turn off drinking water fountain and place sign informing congregants/visitors it is inoperable.

Close common areas not actively in use to limit interactions and need for re-sanitizing, such as the Community Room, Hodge Hall, and kitchenette.

DEVOTION

If space allows for physical distancing and health officials give the all-clear, groups larger than 10 people

Continued precautions as with groups of <10

Restrooms sanitized every 30 minutes on Sunday mornings, and supplies available to clean faucets, door knobs between each use.

Per current state guidelines, children should remain in the care of those in their household unit and not interact with children of other parties at any time while visiting facilities. The nursery will be closed and toys removed from common areas. Family gatherings where children are in the care of their parents may begin with social distancing precautions in place.

COMPASSION

Continuing programs

developing new ones based on need

JUSTICE

Ocean Beach food bank operating

Rachel's House domestic violence shelter

donation of \$300 continuing once every other month in lieu of sack lunch donation.

Developing new programs as need arises

Measuring Attendance

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Group leaders to track attendance through Realm
for all zoom meetings

Estimate viewership online and track in-person
attendance

Measuring Effectiveness

Return visitors, Consistent participation

Volunteer engagement tracked through Realm

Offering connection online and in person

Meeting benchmarks and effective progress toward
annual goals.

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Stage 4:

Indicator: Herd immunization or vaccination is readily available.

Mandatory Precautions: based on what's advised by medical profession

WORSHIP

All are allowed in the sanctuary
Fellowship between services returns
Singing and full band resume

DEVOTION

All small groups and gatherings return
Children's ministry resumes, along with nursery care

COMPASSION

Continuing programs and developing new ones

JUSTICE

Developing new programs as need arises

Measuring Attendance

Group leaders to track attendance through Realm for all online and in-person meetings
Estimate viewership online and track in-person attendance

Measuring Effectiveness

Return visitors, Consistent participation
Volunteer engagement tracked through Realm
Offering connection online and in person
Meeting benchmarks and effective progress toward annual goals.